

Dundee Community Health Partnership

(employability based activity)

Working Towards Health

Working Towards Health is a team of specialist health professionals who work with individuals to enable them to overcome their health related barriers and move towards employment, education or training. The health practitioners work on a confidential 1:1 basis and look at health conditions and their impact on an individual, with the aim of facilitating a greater understanding and constructive management of these conditions.

The team can work with a wide variety of health conditions, encompassing both physical and psychological health.

Healthcare Academy

The Healthcare Academy is a partnership between NHS Tayside, Dundee College, Careers Scotland, Jobcentre Plus and its training providers.

The Healthcare Academy is a pre-employment training programme with the aim of equipping individuals with the skills to allow them to gain employment within NHS Tayside. The course is split into 2 components the first being college based, during which participants will have the opportunity to complete training in areas that are mandatory within the NHS. The second gives participants the opportunity to undertake work placements within a variety of settings; each individual will have 3 placements each of a week's duration. The programme is of 6 weeks duration and is full-time; upon completion participants are given a certificate and are guaranteed an interview when/if they apply for a support service position within NHS Tayside.

Working Health Services Dundee

Working Health Services Dundee is a pilot project funded by the Scottish Government and is a joint partnership between Dundee CHP and the Scottish Centre for Healthy Working Lives. The service offers employees in small and medium sized enterprises the opportunity of free and confidential access to specialist work health professionals, to enable them to stay in or return to work. The service is intended to provide a support network to help people maintain employment and assist those on sick leave on an individual needs led basis. The service can offer assistance with common workplace health problems such as back pain, skin conditions and mild to moderate mental health problems.

Employability Training

Dundee CHP are about to commence employability training which will target health and social care staff. It aims to increase their confidence and understanding of bringing employability related questions and its subsequent impact on health and well-being into their everyday working practice within their individual patient/ client group. It is also anticipated that this will afford them a greater knowledge of employability services available within Dundee and allow them to refer or signpost onto appropriate services.