

The Discover Opportunities partners can get to know your business and provide a gateway into all the services available to help you access recruitment support:

Services Available

Job Advertising - through Jobcentre Plus and nominated Job Matching, we can advertise your vacancy locally, nationally and also provide access to the largest vacancy sharing website in Europe www.direct.gov.uk at no direct charge to your company.

Access to a pool of potential employees - we can put you in touch with people who are actively seeking employment, including those recently made redundant, who may have the skills and experience which would be valuable and transferable to your workplace. We also have access to a pool of labour who have received specialist training and support through a network of Job Matching and training providers who specifically support clients to increase the skills and attributes valued by employers.

Job Brokers - The partnership funds dedicated job matching services, where recruitment professionals have access to a bank of work ready candidates. They will manage your vacancy by matching suitable candidates to your specific requirements and help you to avoid the pressures of short listing large numbers of candidates. This service is available at no cost to your company.

Government Programmes - A range of Government programmes can support you to recruit and train new employees, these include Get Ready for Work, Modern Apprenticeships and Jobcentre programmes. More information on these programmes is provided in the section on Government Programmes.

Pre-recruitment training - in consultation with you we can arrange tailor made training to meet the needs of your business whether you are a new employer to the area, are expanding or have a specific contract to fulfil. This can provide customised pre-recruitment support and is provided at no cost to the employer.

Aftercare and Sustainability - We provide aftercare support for those recruited through our services to support them to sustain their employment. We can provide businesses and their employees with information, advice and guidance on services that are available to help support and retain their employment: access to childcare, advice on benefits, personal development support and targeted initiatives are available to assist disadvantaged groups/individuals in the workplace.

Sectoral Support

Construction Skills Bank - The partnership maintains a Construction Skills Bank which holds details on large numbers of clients, with skills and experience in the construction sector who are actively seeking employment. This service can manage your vacancy and provide a matching service, linking suitably qualified clients to your requirements. If the bank doesn't have the specialism you are looking for the vacancy can be advertised anonymously on www.direct.gov.uk and short listed clients can be presented to you. This service is delivered at no cost to you and can be used to support permanent and temporary vacancies.

Public Sector Recruitment Approach - There is an expectation that Public Sector organisations use their role as major employers to contribute to the Governments Welfare to Work agenda. The PSRA programme provides a dedicated point of contact to support you to access the range of services and initiatives available from the employability partners, access labour pools which represent the communities you serve and become involved in structured and supported activity which develops the employability of candidates and allows you to fulfil your Corporate Social Responsibility requirements.

Talking Tayside - Is the employer forum for contact centres in Tayside. This forum provides a networking opportunity for new and current employers and provides access to a range of services including an industry recognised pre-recruitment training.

Recruitment solutions



Support Offered

Dedicated Contact - we can offer you a referral to the most appropriate professionals to manage your needs and a dedicated Account Manager to provide a bespoke service if you are a larger employer or a new employer to the area.

Financial Support - you may be able to access a package of financial support if you employ people with health problems or if you recruit through government programmes.

Networking - we can offer you access to a range of networking opportunities e.g. through schools and colleges, and through local recruitment events and job fairs.

Labour Market Intelligence - we can provide you with up to date Labour Market Information and other relevant intelligence which will be of assistance to your organisation and may help you obtain a lead in economic developments initiatives and strategic and local planning policy.

Legislation - we can provide a signposting service for queries relating to Employment Law.

For further information regarding the services available contact:

Discover Opportunities Centre

Tel: 01382 434460

www.discoveropportunities.org.uk