

# Government programmes

There are a wide range of government programmes and support available to businesses and individuals. These are often targeted at particular groups of individuals who are disadvantaged in the labour market.

## Services Available

**Get Ready for Work** – This programme allows you an opportunity to provide a real difference to a young persons' life and, where a vacancy exists, an opportunity to 'trial' young people for a period of time to assess their suitability to apply for the vacancy. The programme is delivered at no cost to the employer and is fully supported by a training provider nominated by Skills Development Scotland. It is a training programme for young people aged 16 -18 designed to assist them to make the transition beyond school into the world of work. You would be asked to support a young person to develop key skills such as an understanding the world of work and the importance of good attendance, timekeeping and attitude.

**Employer Recruitment Incentive** - If you employ a candidate who has been on the Get Ready for Work programme or an individual who has faced specific barriers in the past to undertake an apprenticeship or other opportunity you may be eligible for an Employer Recruitment Incentive. To find out more contact Skills Development Scotland on free phone **0800 783 6000** or **[www.skillsdevelopmentscotland.co.uk](http://www.skillsdevelopmentscotland.co.uk)**

**Modern Apprenticeships** – The Modern Apprentice programme can be accessed to provide training for vocational qualifications at level 2 or above in a whole range of vocational areas including craft, technician and trainee management level in areas as diverse as admin, retail, business management, life sciences and all trade areas. This programme is an excellent route way for your company to develop your workforce and plan for the future and is available to train existing staff and new employees depending on eligibilities. Most funding is targeted at young people between the ages of 16 -19 years old.

**Employed Status Training For Work** – a financial incentive may be available to support selected candidates to undertake specific training required for the post.

**Work Experience Programme** - Work experience provides an opportunity for young people with little or no work experience to undertake a 2 to 8 week practical placement. As a participating employer you can help develop their skills relevant to the world of work and support them to become job ready by providing not only the hands on experience but also an up to date work reference. You will also have the opportunity to access a pool of hidden talent and candidates will bring new ideas and a fresh perspective to your business. There is no wage cost to you as the candidate will remain on benefit and Jobcentre Plus will offer ongoing support if required.

**Worktrials** – Give businesses the opportunity to 'try before you buy' and assess an applicant's suitability for a vacancy before they become an employee. A Worktrial can be arranged for an agreed period of time and is free of charge. The individual is able to remain on their benefit and is paid expenses for the period of the trial, while the employer gets the opportunity to assess the candidate in the actual role they are applying for.

For further information regarding the services available contact:

**Discover Opportunities Centre**  
**Tel: 01382 434460**  
**[www.discoveropportunities.org.uk](http://www.discoveropportunities.org.uk)**